

Five-Fold Ministers: Qualifications and Gift Indicators

Qualifications (Calling is of God, character is up to the minister):

"For the gifts and the calling of God are irrevocable." (Romans 11:29)

A five-fold minister is a CATALYST and MODELS MINISTRY

Guidelines given in Psalm 15:1-5 and 1 Timothy 3:1-7

To serve the church, a fivefold ministry leader...

1. ...is willing
2. ...is above reproach
3. ...is the husband of one wife (wife of one husband)
4. ...is temperate and self-controlled
5. ...is respectable
6. ...is hospitable
7. ...has the ability to teach
8. ...is not given to drunkenness
9. ...is not overbearing, but humble
10. ...is not quick tempered or quarrelsome
11. ...is gentle, not violent
12. ...is free from the love of money
13. ...is able to manage his own house well
14. ...has a good reputation with those outside the body
15. ...loves what is good
16. ...is upright and holy
17. ...is not a new convert
18. ...is willing to be tested
19. ...has the heart of a servant
20. ...is full of the Holy Spirit
21. ...knows they are called of God
22. ...is in love with Jesus
23. ...has endurance

Descriptions:

A five-fold minister should have...

...a discernible and operative gift

...the ability to identify that gift in others

...the ability to activate that gift in the individual

...the heart to nurture the gift in an individual's life to help bring it to maturity.

...the ability to release others into ministry.

APOSTLES GOVERN/BUILD/PIONEERS:

- Build and plant churches/ministries or initiatives (trend setter)
- Train leaders
- Solve problems – lives by faith
- Normally carries a measure of the gifts of prophet, evangelist, pastor, and teacher
- Moves the other gifts forward – has strong personal foundation
- Called specifically to work with prophets

PROPHETS GUIDE/DIRECT:

- Has an anointing to minister the Word of God.
- Helps mature and perfect the saints (passionate about setting captives free).
- Guides and releases believers into their own ministries (desires to see other gifts released).
- Carries an anointing for signs and wonders.
- Confirms and/or gives direction from the Lord.

EVANGELISTS GATHER/REACH OUT:

- Has a supernatural ability of knowing (where someone stands with the Lord and reach them).
- Has a God-given supernatural ability to bring the conviction of Christ to people.
- Stirs up the body of Christ to reach the lost (great passion and conviction).
- Disciples other evangelists so they can be released for the harvest.
- Are called alongside the other fivefold ministers.

PASTORS GUARD/SHEPHERD:

- Has a God-given ability to assume long-term personal responsibility (for the spiritual welfare of the group).
- Their authority is limited to those who have been entrusted into their care.
- Trains and equips the body for ministry (desires to preach in order to instruct).
- Carries a father's/mother's heart.
- Are not threatened by others who have the same spiritual gift.
- Carries the genuine God-given desire to bring healing to the flock.
- Will not rule by lording over others.

TEACHERS GROUND/EXPOUND:

- Validates truth (passion for knowledge – always seeking information)
- Speaks with authority (critical of heresy)
- Has the ability to articulate and express thoughts (makes complex things simple)
- Trains and releases
- Possesses a passion for the Word of God

Accountability for a five-fold's ministry:

1. A fivefold individual ministers within a *sphere or field of ministry* (2 Corinthians 10:12-14). This establishes who gives the five-fold minister oversight. (For a congregational five-fold, the senior elder provides oversight).
2. A fivefold translocal individual ministers in a family of churches. (Receives oversight from the overseer of that family of churches, though personal life and support comes from local congregation.)
3. A fivefold translocal individual ministers to the body of Christ. (Receives oversight from apostolic leadership of family of churches and the local congregation that released them.)
4. Five-fold ministers need the consistent opportunity to speak into the leadership of the church. Though final decisions are made by the elder team, five-fold ministers should regularly speak into the fields in which they have been called.

- Prepared by Wanda Alger, Crossroads Community Church, Winchester, Virginia
- Wandaalger.me